

## **Our Vision** – We see a bright future where we . . .

- are the preferred engineering services firm for a select group of successful clients.
- provide excellent service anywhere in the world by using our expertise, great communication and teamwork.
- are a profitable, stable, growing firm with a diverse mix of work.
- see diverse, dedicated people who enjoy doing excellent work; who are recognized, rewarded and feel valued.
- have a unified and expanding leadership team.
- are a firm where our core values impact every decision we make.

## **Core Values** – Our core values impact every action and decision we make.

### **•Integrity**

Honesty/truth telling, with our clients and each other. Confront tough issues directly, by doing the best not the easiest. Build trust and improve our reputation through high ethical standards.

### **•Excellence**

Ever striving to higher levels of quality and service. Combine the best of experience, knowledge, relationships and technology to do the extraordinary. Determined to meet expectations in every task. Approach challenges with zeal and creativity.

### **•Service**

Do what it takes. Proactive in anticipating and addressing needs and desires. Prompt and clear communication. Work together to achieve our collective best on every project.

### **•Relationships**

Value relationships more than projects. Listen for the core meaning in all communication. Foster nurturing and beneficial relationships, which in time produce opportunities for all.

### **•Respect/Respectfulness**

Strive to behave in ways that earn the respect of others. Treat people respectfully always. In the face of conflict, interact respectfully and strive to understand other views.

**Designing A Bright Future Together**